

PERSTEMPO-MONTHLY, AUGUST 2002

An authorized, unofficial information medium published monthly by
AR PERSCOM for PERSTEMPO professionals in CONUS

WHAT IS PERSTEMPO MONTHLY?

The PERSTEMPO Monthly is established to provide AR-PERSCOM and CONUS PERSTEMPO Users, Administrators, and Clerks with important monthly PERSTEMPO instruction, changes and official Business Rules updates. It will be posted monthly to 2XCitizen.

KEEP TRACKING PERSTEMPO?

YES! On 8 October 2001, PERSTEMPO management and approval threshold requirements along with the high deployment per diem were suspended. However, the requirements (law) to track and report PERSTEMPO events was NOT suspended! Any event that fits the five PERSTEMPO criteria (for RC soldiers) must **STILL** be tracked and reported! It is the law. It is the soldier's only historical record. Upon lifting of the suspension, benefits could be retroactive. For details on PERSTEMPO "criteria" and requirements read the Business Rules for Leaders (BRL) at <https://www.perscomonline.army.mil/perstempo/>

PARTNERSHIP VISITS: DO YOU KNOW WHERE YOUR SOLDIERS ARE? The AR-PERSCOM Commander has established a partnership program to brief all MACOM Commanders. During these visits, the Commanders are also given a summary of their PERSTEMPO "status". In addition to "raw" numbers (i.e. 25 soldiers within the command have over 220 PERSTEMPO days), the Commanders are provided a PERSTEMPO "compliance" percentage. This percentage is calculated based on

compliance with the rules for tracking and reporting and adherence to threshold management and approval requirements as identified in the BRL. Keep in mind as stated previously, although the management and approval threshold requirements have been suspended, any thresholds that were exceeded **prior to 8 Oct 01** must still be approved (i.e. SM over 220 days required a 4 star General Officer approval ((see BRL for specifics))). To find out your command's visit date, or if you want to know if you have soldiers who were over the 220 day threshold before 8 October 2001 without GO approval, contact your unit User Administrator.

WHO'S RESPONSIBLE FOR TRACKING? Tracking is done at all stations during the event. The order originator (the person submitting the RFO) initially identifies and annotates whether the event is PERSTEMPO - yes or no - as well as verifying that the soldier is not over or approaching the 220 day threshold without GO approval (suspended until further notice as of 8 October 2001). Once the soldier reports to his/her duty station, the Personnel Reception Station or the gaining unit must verify and annotate the soldier's PERSTEMPO status again. This takes place at every stop along the way (if the soldier is assigned to multiple locations throughout the course of his tour). Once the tour is complete, the same process takes place again in reverse.

INTEGRITY OF PERSTEMPO

Everyone must take individual responsibility for assisting in safeguarding the integrity of the Army Human Resource System PERSTEMPO database. Inconsistent management practices present an opportunity for compromising a unit's PERSTEMPO data. Immediately report the departure of any account holder in your area of responsibility to your organization's User Administrator whereas the individual's account can be inactivated.

QUESTIONS ABOUT PERSTEMPO?

For any inquiries about PERSTEMPO, contact the USAR PERSTEMPO Management Team at 800-325-4118 ext. 0469.